

ENVIRONMENTAL POLICY

February 2025

The Royal College of Music is one of the world's leading conservatoires, educating more than 900 students and employing over 450 members of staff across the Junior and Senior College, at one main campus and one satellite halls of residence. Founded in 1882, the RCM trains gifted musicians from all over the world for international careers as performers, conductors and composers and other significant leadership roles within the arts.

The Royal College of Music is committed fully to minimise any negative environmental, social and economic impacts that arise from our operations, and to maximise all opportunities for us to have a positive environmental impact.

Our commitment is both local and global, and we will continually improve our environmental performance through the implementation of targets, objectives and an environmental action plan.

As a specialist higher education institution, we aim to be a centre of excellence in environmental management within higher education, and to promote environmental best practice. In all activities, the RCM will seek innovative ways to meet our environmental objectives and ensure that our values are embedded within our teaching and research, operations, supply chain, community, and our endowment.

The College's Environmental Action Plan is overseen by the Director of Estates and allows all staff and students to be involved in continual environmental improvement. This is achieved by establishing demanding and measurable environmental performance targets, specifically relating to our direct impacts (such as waste, energy, and water use) and those areas where we have control and influence across the life-cycle of our operations. This includes our supply chain, our partners, investments and through the impact of our music making and research.

The College ensures that all of its activities are carried out in compliance with environmental regulations, and any voluntary obligations we may adopt.

The Environmental Policy is supported by a suite of environmental procedures which comprise our environmental management system. Since 2009, the College has maintained an environmental management system certified to ISO 14001.

This policy and the obligations and responsibilities required by the environmental management system are communicated to all employees and persons working on behalf of the Royal College of Music and is available to all students. The Policy is available to the public via the College's website.

SCOPE OF OUR ENVIRONMENTAL MANAGEMENT SYSTEM

Our environmental management system covers all activities that support the training of musicians for international careers as performers, conductors and composers and other significant roles within the arts.

It includes all operations undertaken on our campus in South Kensington, including teaching, research, facilities management and other administrative functions.

Our approach to environmental management seeks to manage the environmental impacts, opportunities and risks that occur across the life-cycle of our operations. As such, we also seek to control and influence environmental impacts, risks and opportunities in our supply chain, projects with partners, and any investments we may make.

Signatories and document history

Version 007 issued August 2020

Reviewed June 2023 – no amendments

Reviewed February 2025 – minor amendments

Next review date: February 2026

Director of Estates

Aida Berhamovic

August 2020